



State of Nevada – Department Of Personnel

CLASS SPECIFICATION

<u>TITLE</u>	<u>GRADE</u>	<u>EEO-4</u>	<u>CODE</u>
LANDSCAPE SPECIALIST	28	H	9.622

DEFINITION OF THE CLASS:

Under general supervision, is responsible for developing and conducting a training program for landscape maintenance and pesticide handling and use; conducts related landscape inspections; and performs related work as required.

EXAMPLES OF WORK: (The following is used as a partial description and is not restrictive as to duties required.)

Develops and implements a comprehensive training program for landscape maintenance including turf, trees and shrub installation and maintenance by instructing grounds maintenance workers in modern methods of planting, mowing, pruning, trimming, fertilizing and related equipment operation.

Develops and implements a comprehensive pesticide, herbicide, and fertilizer training program including handling, storage and application by instructing grounds maintenance workers in the hazardous aspects of these activities in accordance with the Occupational Safety and Health Administration's regulations. Incumbents consult Material Safety Data Sheets, and federal and state regulations in determining procedures, techniques and training aids necessary to develop and present the training.

Inspects the existing areas under cultivation and potential development sites and makes recommendations to management regarding the management, upgrading, beautification and long-range maintenance of the facility landscape program. Incumbents inspect the work zones and storage facilities and work with the ground maintenance crews to abate safety violations relative to unsafe storage or use of hazardous materials and to ensure proper methods and standards are being met during landscape construction or modification.

Maintains inventories for landscape chemicals, supplies for scheduled maintenance tasks and small tools used in the landscape operations and prepares purchase requisitions when necessary to ensure adequate supplies.

Maintains records related to departmental responsibilities and hazardous materials according to OSHA regulations

FULL PERFORMANCE KNOWLEDGE, SKILLS AND ABILITIES REQUIRED: (These may be acquired on the job and/or needed to perform the work assigned.)

Working knowledge of state and federal regulations related to landscape chemical use, storage and application. General knowledge of agency and state purchasing procedures.

Ability to project a long-range landscape maintenance program. Ability to prepare training materials appropriate to landscape methods, materials, equipment and hazardous materials. Ability to revise and adapt instructional materials and training methods for a variety of audiences.

ENTRY KNOWLEDGE, SKILLS AND ABILITIES REQUIRED: (Applicants will be screened for possession of these through written, oral, performance or other evaluation procedures.)

Working knowledge of the techniques, methods, materials and equipment used in landscape maintenance and construction. Working knowledge of the proper application, handling and storage of pesticides, herbicides and fertilizers. Working knowledge of plant diseases and pests and effective methods of their eradication.

Ability to establish and maintain effective working relationships with grounds maintenance crews, management personnel, safety inspectors and suppliers of landscape materials and equipment. Ability to read and interpret safety regulations, hazardous material documents and equipment maintenance and operating manuals. Ability to calculate pesticide/herbicide/fertilizer application rates. Ability to write using correct grammar, spelling and punctuation to prepare training material and landscape recommendations. Ability to make group oral presentations using appropriate vocabulary and grammar to present educational material. Ability to demonstrate and instruct methods and techniques of landscape maintenance and construction. Ability to instruct others in safe handling, storage and application of pesticides, herbicides and fertilizers.

EDUCATION AND/OR WORK EXPERIENCE:

I

Fifteen semester credits from an accredited college or university in horticulture and/or integrated pest management and two years of paraprofessional or technical level experience that included responsibilities for landscape planning and maintenance; pest management and directing personnel in landscape methods and procedures; OR

II

An equivalent combination of education and experience that provided the applicant with the required entry level knowledge, skills and abilities.

LICENSE: Nevada Restricted Use Pesticide Certification at the time of appointment.

This class specification is used for classification, recruitment and examination purposes. It is not to be considered a substitute for work performance standards for positions assigned to this class.

ESTABLISHED:	<u>9.622</u>
REVISED:	1/1/64
REVISED:	9/1/64
REVISED:	11/19/81-3
REVISED:	3/1/85
REVISED:	7/1/91P
	11/29/90PC